

## **YSGOL Y GRANGO**

# UNIFORM POLICY 2023/2024

Date of last review	June 2023
Date of next review	June 2025
Review schedule	Bi-Annual
Leader of Policy	Pastoral Lead

#### Rationale

The Governors and staff of Ysgol y Grango have high expectations regarding the appearance of our students, who are required to follow the appropriate dress code at all times and in the correct manner.

With this policy, it is intended that we:

- Create and maintain a sense of pride in our school
- Promote a sense of equality and cohesion
- Ensure that students do not feel a social or peer pressure to dress in a particular way
- Ensure that all students, whatever their social, religious, or ethnic group, feel welcome and part of the community
- Support teaching and learning
- Provide a safe and secure environment in which students learn how to present themselves appropriately.

This policy explains our rules and guidelines on students' appearance and uniform.

#### **Objectives**

To ensure the school community understands the expectations in terms of appearance the school will collaborate with parents/carers to address any concerns or issues appropriately.

The school uniform policy is reviewed bi-annually in consultation with all stakeholders.

#### Roles and Responsibilities

Ysgol y Grango school is responsible for:

- Ensuring that the school's uniform is accessible and inclusive and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, carers, students, and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable whilst demonstrating how best value for money has been achieved in the uniform policy.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the governing body.

All staff members are responsible for:

- Ensuring that students dress in accordance with this policy at all times.
- Disciplining students who are in breach of this policy.
- Ensuring that students understand why having a consistent and practical school uniform is important, e.g., school identity.

Students are responsible for:

- Wearing the correct uniform at all times.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g., school identity and community.

#### **Equality Principles**

Ysgol y Grango takes its legal obligation to avoid discriminating against any protected characteristics unlawfully very seriously and aims to ensure that the uniform policy is as inclusive as possible so that all students are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any students.

The school will ensure that parents and students are consulted over any changes to school uniform, and that views and advice are sought specifically from students, and parents of students.

The school implements a gender-neutral uniform, meaning that students are not required to wear specific items based on their gender. Transgender students are supported to access the uniform that best reflects their gender expression.

The school ensures that students who are required to follow certain dress requirements, e.g., by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavors to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual students are weighed against any health and safety concerns for the entire school community.

#### **Purchasing Uniform**

The school has entered into partnership with RAM Leisure, Whitegate Industrial Estate, Wrexham, LL13 8UG (01978) 360360, <a href="www.ramleisure.com">www.ramleisure.com</a> as the supplier of items of the school uniform for Ysgol y Grango. The company is uniquely placed to be able to offer the purchase of good value, quality uniform and other essentials.

#### **Pupil Development Grant – Pupil Access**

The Welsh Government funded Pupil Development Grant is available to help towards the costs of a child's school uniform and equipment, for those on a low income.

#### For what the grant can be used?

The grant can be used to pay towards the cost of:

- school uniform
- school sports kit
- uniform for wider activities (for example sports, scouts, and guides)
- equipment (such as school bags and stationery)

- specialist equipment where new curriculum activities begin (such as design and technology)
- equipment for out of school hours trips (such as waterproofs for outdoor learning)
- laptop or tablet device
- How will I receive the grant?
- The grant is paid by BACS Transfer to your bank account.

#### Further questions

You can email uniformgrant@wrexham.gov.uk if you have any further guestions about this grant.

#### **Non-Compliance**

Staff members are permitted to discipline students for breaching the uniform policy, in accordance with the school's Behaviour Policy.

The headteacher, or a person authorised by the headteacher, is permitted to ask a pupil to briefly go home to remedy breaches to the school's uniform. This is in accordance with Welsh Government guidelines which state that the school has a statutory power to make reasonable rules on conditions of admission.

When deciding whether to allow a pupil to return home, the school considers the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents.

Where a pupil has been sent home to rectify uniform breaches, the absence is recorded as 'authorised.' Alternatively, students might be able to borrow an item of uniform from our uniform stock which we have in school.

If a pupil repeatedly breaches uniform rules, or takes longer than necessary to rectify the uniform items, the absence is counted as 'unauthorised.' The headteachers decision is final regarding uniform issues.

Parents will be notified in all cases.

#### **School Uniform**

Item	Optional or Required	Branding	Purchase options	Cost per item from school supplier
Navy blue blazer with Ysgol y Grango school logo	Required	School Logo on blazer pocket	RAM Leisure (Uniform Supplier)	£27-£34
School Tie	Required	School Tie – no logo	RAM Leisure (Uniform Supplier)	£6.00 Y7-10 tie Year 11 only tie (Designed differently)
Plain White Shirt	Required	None	Any Retailer	Varied
Navy Blue 'V' Neck Jumper  No logos or branding permitted.  No Hoodies	Optional	None	Available from school Supplier- RAM	£14-£19.25

Plain Black Tailored Leg Trousers.  Plain, black, regular cut, full length trousers  Trouser styles not permitted include: bootcut, flare, drainpipe, skinny, cargo, jeans, leggings, jeggings, chino, and cropped calf length.	Required	None	Any Retailer	Varied
Plain Black Skirt  A plain black knee length skirt, not rolled up.  No mini skirts  Please see skirt length guide attached.	Optional	None	Any Retailer	Varied
Black Tights or socks     Plain, opaque black tights only.     Dark socks.	Required	None	Any Retailer	Varied
Black Shoes  • All plain black, flat shoes. No logos.	Required	None	Any Retailer	Varied
Outdoor Clothing  Coats should be suitable for school, warm and waterproof.	Required	None	Any Retailer	Varied
Outdoor Clothing  Baseball caps and hats are unacceptable – safeguarding purposes identification.	Not Required	None	Any Retailer	Varied

### PE Kit

All students are required to wear PE Kit for their PE lessons. This consists of the following garments:

Item	Optional or Required	Branding	Purchase options	Cost per item from school supplier
Black shorts or skort	Required	None	Any Retailer	£7-£8
Ysgol y Grango PE Top	Required	Logo on right hand side	RAM Leisure (Uniform Supplier)	£13-£17.75
Plain Football Socks	Required	None	Any Retailer	Varied

Plain black	Required	None	Any Retailer	Varied
leggings or				
jogging bottoms				
Trainers	Required	None	Any Retailer	Varied
Ysgol y Grango	Optional	Logo on right	RAM Leisure	£17-£23.50
Midlayer or Plain		hand side	(Uniform	
Hooded Top Blue			Supplier)	
or Black			, ,	
Base layer – Plain	Optional	None	Any Retailer	Varied
Black				
Football Boots	Required	None	Any Retailer	Varied
Shin Pads	Optional	None	RAM Leisure	£6.99
	·		(Uniform	
			Supplier)	
Gum Shield	Optional	None	RAM Leisure	£3.99
			(Uniform	
			Supplier)	

Parents are responsible for ensuring their child brings their PE Kit to school when needed. PE hoodies have been removed from the uniform list and are no longer acceptable beyond PE lessons.

#### Other Guidance

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Jewellery, hair, or piercings	No excessive jewellery, extreme hairstyles or facial piercings		
	Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery should be removed during practical lessons, including PE lessons and science experiments.		
Make up	<ul> <li>Only natural looking and very discreet make-up is permitted</li> </ul>		

#### New to you - School Uniform recycling scheme

To support our parents/carers we operate a uniform recycling scheme. Therefore parents/carers are encouraged to donate uniform items in good condition to be recycled and made available for other students' families. Donations can be left at main office.

#### **Non-Uniform Days**

Students are allowed to wear their own clothes on specific days throughout the school year, for example, when raising funds for a charity. Parents/carers will be informed in advance of non-uniform days in a letter. Where there is a theme for the day, students are expected to attempt to adhere to the theme, however, it is not expected that students would purchase additional clothes especially for the day. It is important that standards of appearance are maintained. Students will be sent home should their choice of clothing present any health and safety concerns.

Therefore, items such as crop tops, miniskirts, bra tops, and or see-through clothes will not be permitted.

